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Reg No.:	Name:

APJ ABDUL KALAM TECHNOLOGICAL UNIVERSITY

Fifth Semester B.Tech Degree (S,FE) Examination January 2022 (2015 Scheme)

Course Code: HS300 Course Name: PRINCIPLES OF MANAGEMENT Max. Marks: 100 **Duration: 3 Hours** PART A Answer any three full questions, each carries 10 marks. Marks 1 Is Managing a Science or an art? Explain with examples. (5) a) Differentiate between an entrepreneur and a manager on any five valid b) (5) points? 2 How to manage people and organizations in the context of new era (5) successfully? What is mean by competitive advantage? State its significance with an b) (5) example? Why has Frederick Taylor called "The Father of scientific Management" 3 a) (5) Explain contingency approach to management. b) (5) Explain William Ouchi's theory Z of motivation. 4 a) (5) What is Corporate social responsibility? Give its significance with an (5) b) example? PART B Answer any three full questions, each carries 10 marks. 5 Differentiate between strategic planning and operational planning. (5) a) Give different types of plans with its characteristics? (5) b) Explain planning activities performed by managers at different levels. 6 a) (5) List out any five essential requirements of an effective plan and give details (5) b) about each one? What is matrix organisation? Give its features with a neat sketch. (5) 7 a)

b)

What is meant by span of control? How to determine the span of control?

(5)

8 What is rational decision making? Give different stages in rational decision (5) a) making with details. Write the characteristics of the following with examples. (5) b) i) programmed and non programmed decisions. PART C Answer any four full questions, each carries 10 marks. What is mean by organisational culture? Give any four types, 9 (5) characteristics, and sources. Distinguish between global and entrepreneurial organising. (5) b) What is Manger Inventory Chart? Sate it's any three merits and demerits. (5) 10 a) What is Job design? Give the procedure in detail. (5) b) What is the need and importance of training? (5) 11 a) Classify training methods broadly and give four examples for each case? b) (5) Also write the steps in a typical training program. Define the term 'leadership'? What is its importance? List out any four (5) 12 a) qualities of a leader. Illustrate how power and authority are utilized by an effective leader with (5) b) example. Under what conditions, the autocratic and democratic leadership styles are (5) 13 best suited? Give any two advantages and disadvantages in each case. What is the fundamental difference between a leader and a manager? Give (5) b) any four categories of traits of a successful leader in detail. 14 List out any four characteristics of controlling process with its importance (5) a) and also write any two limitations. Write the basic steps involved in a control process of management in detail (5) b) with a sketch.
